

CASHMERE SCHOOL DISTRICT #222

Job Description

Position Title: High School Spanish / Electives Teacher (1.0 FTE)

Definition of Position: To provide Spanish and Electives instruction to high school students at all grade levels

Immediate Supervisor: Building Principal

Required Qualifications:

- Must possess or be eligible for a Washington State Secondary teaching certificate with Spanish endorsement
- Endorsements in ELA / Fine and Performing Arts or other disciplines to support elective opportunities for our students
- Experience working with high school students
- Understanding the developmental stages of middle & high school students
- Ability to work as part of a team
- Fluent in reading, writing and speaking Spanish and knowledge of the grammar and conventions of Spanish and English.
- Knowledge of the culture and history of Spanish-speaking nations and communities
- Willingness to be accessible to students, parents and staff in support of student growth
- Demonstrate excellent verbal and written skills
- Ability to work collaboratively with colleagues to ensure calibration and alignment of instruction and expectations for student performance at every level of language development
- Bilingual (Spanish)

Desired Qualifications:

- Interest or experience promoting and documenting progress towards Biliteracy Seals on student diplomas
- Interest in coordinating and leading student travel in support of language immersion experiences
- Investment in advising and promoting clubs and activities that support understanding and appreciation of culture and history of Spanish-speaking countries and communities

Essential Job-Related Activities:

- Work collaboratively with other teachers and staff in Professional Learning Communities
- Plan and develop quality instructional experiences followed by appropriate assessment and feedback for students and parents
- Make adjustments in instruction and support based on data
- Manage student behaviors and classroom climate
- Participate in building / district level initiatives
- Maintain accurate records and assessment data

Terms of Contract:

Salary: \$53,279.00 – \$100,421.00 (Current year salary schedule 2024/2025)

Length of Contract: 1.0 FTE – 180 days, Continuing contract

Benefits: Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employees Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS). Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE.

Leave:

[Link to CEA Collective Bargaining Agreement](#)

Schedule: Letters of Interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu

3/4/2025